



Shannon Gabriel is Managing Director of TBM's Leadership Solutions practice where she helps clients identify and resolve weaknesses within their organizational structure and hiring process, build bench strength and engage our strategically embedded operational leaders to facilitate growth and drive immediate performance improvements.

Shannon Gabriel

Managing Director, Leadership Solutions Practice
North America
919.471.5535

Shannon Gabriel is Managing Director of TBM's Leadership Solutions practice where she partners with clients to establish teams capable of accelerating and sustaining business performance. She leads TBM's comprehensive approach to operational leadership by assessing current leadership capabilities, gaps or risks, and developing and implementing effective talent management processes that attract, nurture and retain the best-possible operational talent.

Shannon has over twenty years of experience helping organizations solve their most complex human capital challenges: HR strategy, talent/performance management, recruiting strategy & execution supporting leadership development and succession planning. She has worked across diverse organizations advising business leaders on talent trends, how to build a resilient workforce, and cultural agility to capture the best cadence in any economic climate.

She has played a key role with Private Equity firms in the consolidation of multiple sites, designing and building corporate and regional leadership teams to oversee the newly formed organizations, developing Leadership Development programs customized from change readiness assessments, and has led outsource efforts in the past two recessions with several national companies.

A brief snapshot of her work with clients range from large global manufacturers to mid-sized privately-held companies including: Pepsico/Frito-Lay, Owens Corning, National Gypsum, Corbion Ingredients, Teva Pharmaceutical, Fort Dearborn, GKN, Pratt & Whitney and Kohler.

Prior to joining TBM, Shannon was Vice President with Systematic Business Consulting and Division Manager for Austin Nichols.

Her educational credentials include a Bachelor of Arts in Political Science from Fort Hays State University and is currently completing her Lean Six Sigma Green Belt Certification.